



SATYAPAL PRINS CHOURASIA

Business Analyst

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SCAN ME



PROFILE

CSPO® certified Business Analyst with a demonstrated history of working in multiple domains/sectors such as Human Capital Management, US Healthcare and Securities (Beginner in Capital Investment and Securities). Overall, 8 years 10 months of consulting experience in gathering, managing and documenting, business and functional requirements for clients worldwide. Solving business problems for product and project throughout the software development life cycle by delivering full-fledged project deliveries to small change request deliveries.

EDUCATION

Executive – PGDM – Business Analytics Institute of Management Technology CDL	November 2020 77.27%
B. Tech – CSE Dr. M.G.R. Educational and Research Institute, University	May 2012 8.44 CGPA
12TH Oxford Public School	March 2008 69%
10TH Bishop Westcott Boys' School	March 2006 83.60%

SKILLS

- Requirement Gathering
- Project Management
- Functional Testing
- Process Improvement
- Gap Analysis
- Change Request Management
- SQL and databases
- Waterfall & Agile - FDD
- Business Analysis
- Product Management
- Stakeholder Management
- MS - Office

WORK EXPERIENCE

June 2022 – Present

Business Analyst

Societe Generale

Chennai, TN

- Handling existing product requirements for development through agile methodology
- Analysis for new product which will be combination of 2 existing products

June 2019 – June 2022

Senior Business Analyst/Product Manager

CNSI Technology Development Centre

Chennai, TN

- Product Owner of Analytics product which helps in identifying FWA healthcare claims.
- Baselining product with 100+ charts solution to monitor different activities in MMIS solution.
- Proposed solution for EVW in US Healthcare MMIS.
- Helped Data Conversion team to understand the functionality before performing the required conversion activity.
- Prepared Data Warehouse Mapping documents for multiple iterations which helped team to speed up development process.
- Working with higher management team on research work for exploration of areas for new product/feature development using MMIS.
- Mentoring BA's and development team for team growth.

November 2018 – May 2019

Business Analyst

HCL Technologies Ltd.

Chennai, TN

- Prepared As-Is documentation for HR processes followed by leader in energy sector in Indonesia.
- Finalized and prepared Wage code matrix for leader in energy sector in OMAN.
- Helped client in standardisation of process with template creation to document requirement gathering.

April 2017 – June 2018

Business Analyst

Ramco Systems

Chennai, TN

- Implemented Payroll solution for clients in Thailand and Indonesia.
- Implemented Performance management system for Hong Kong Client.
- Gathered requirements and documented for Payroll – BRS, Pay Element Matrix, Leave Matrix, Bank File creation, etc.
- Have converted client data to meet the system functionality and cover all business scenarios.
- Trained core users of the company before UAT.

March 2013 – October 2016

Application Developer

ADP Solutions Pvt Ltd

Chennai, TN

- Implemented multiple HCM projects using HRnet tool involving workflow designing, form layout and report designing.
- Delivered the result to the customer well before the stipulated time with zero issues thereby saving one of our biggest clients who were lacking confidence in the product.
- Experienced with handling SQL queries and Report Design.
- Promoted once during the tenure.

PROJECT DETAILS

Healthcare Sector – Medicaid

- Base Product standardisation with 100+ charts solution.
- Introduced new features in analytics product for better UI experience.
- Completed Gap analysis for base product document and base application.
- Created Data Warehousing mapping documents.

Oil and Energy Sector – Indonesia and OMAN

- Prepared As-Is documentation for HR processes followed by leader in energy sector in Indonesia.
- Finalized and prepared Wage code matrix for leader in energy sector in OMAN.

Leader in Plumbing Manufacturing in China and HK

- Requirements gathering and documentation of BRD, preparing solution documents and managing the project in full SDLC process.
- Performance Management System implementation was completed without issues using Ramco RVW (in house HCM Product).
- Travelled to Hong Kong for client UAT and Solutioning.

Shipping Company formed by joining 3 ventures in Thailand

- Payroll Implementation was completed on time without issues using Ramco RVW (In house HCM Product).
- Payroll requirements gathering and documentation of PE Matrix, SDD, preparing solution documents and managing the project in full SDLC process.

Leading Fashion Retail in Europe and Asia

- Multiple Change request in the existing HR processes to handle business requirements using ADP HRnet (in house HCM Product).
- Handled details in location-based processes for Hire, Termination and Rehire.
- Multiple processes required scheduled execution based on different scenarios.

INTERESTS

Solving Puzzles, Sudoku and Aptitude questions.