

# INDERPREET BHOGAL

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## Career Objective

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A Teaching, Data Analytics and Software Development Enthusiast with a total of 6 years of relevant teaching experience and 13 years of Industry experience worked on Dynamic and Static Project and teaching Human Resource Management, Etiquettes, Marketing, Soft Skill Enhancement. Pursuing Doctorate in Management with Emotional Intelligence and its impact at workplace as the Research Subject

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## WORK EXPERIENCE

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### Assistant Professor

05/2018 to Present

Institute of Professional Education and  
Research Bhopal

- Carried out courses in both basic and advanced levels in the subject of Human Resource, Marketing Management, Research, RFM Model and Data Analytics
- Planned and prepared lectures, ensuring material and structure is informative, relevant and interesting. • Contributed in the pedagogical development of the subjects taught through course
- Planned various innovative lecture delivery teaching techniques. Monitored, assessed and marked students work. • Mentored students on personal issues and provided career counselling.
- Performed a variety of administrative duties and implemented operational plans for ensuring the smooth running of the institute.
- Entrusted for designing the pedagogy and planning the academic calendar.

### Head of Business Development & Marketing - Training

04/2013 to 01/2019

Jasmine Bela Group  
Bhopal

- Develop a growth strategy focused both on financial gain and customer satisfaction • Conduct research to identify new markets and Institutional needs
- Arranged and conducted Trainings for Government, Private and Public Organizations like Kotak Mahindra Life Insurance, Bajaj Alliance, Government Polytechnic, ICICI Bank
- Promote the company's Pedagogical services addressing clients objectives
- Prepare sales contracts ensuring adherence to law- established rules and guidelines • Keep records of sales, revenue, invoices etc.

- • Provide trustworthy feedback and after-service support
- • Build long-term relationships with new and existing customers Develop entry level staff into valuable Human Resources

### **Technical Lead & Case Manager - Software Development Backend**

09/2005 to 04/2012

Dell India Pvt Ltd

Chandigarh

- Managing a portfolio of Software developed and being tested. Interacting with clients on a regular basis. •
- Establishing and maintaining effective relationships with key stakeholders.
- Proactively managing database providers.
- •Accurately updating and maintain cases of software testing downtime. • Maintaining accurate, up-to-date case information.
- Helping to manage employees need and services in areas such as long term care, mental health, substance abuse, and geriatric care.
- Work with each service provider on a training and plan.

### **Technical Engineer & Case Manager - Software Development Backend**

09/2003 to 04/2005

WIPRO Technologies

New Delhi

- Managing a portfolio of Software developed and being tested. Interacting with clients on a regular basis. •
- Establishing and maintaining effective relationships with key stakeholders.
- Proactively managing database providers.
- •Accurately updating and maintain cases of software testing downtime. • Maintaining accurate, up-to-date case information.
- Helping to manage employees need and services in areas such as long- term care, mental health, substance abuse, and geriatric care.
- Work with each service provider on a training and plan.

### **Visiting Faculty - Institute of Chartered Accountants of India - PAN India**

Adjacent Career

PAN India

- • Carried out courses in both basic and advanced levels in the subject of Human Resource, Etiquettes, Motivation, Self Esteem, Computer, Corporate and Commercial Laws
- • Planned and prepared lectures, ensuring material and structure is informative, relevant, and interesting. • Contributed in the pedagogical development of the subjects taught through the course
- • Planned various innovative lecture delivery teaching techniques.
- • Mentored students on personal issues and provided career counseling

## **SAM Global University**

Doctorate

Management - Emotional Intelligence and its Impact on Work Performance with respect to Banking Sector

Bhopal

06/2021 to Present

## **Executive Post Graduate Program in HR Analytics – IIM Rohtak**

HR Analytics, People Analytics, Tableau, Python, Regression Analysis, Company Culture

## **Post Graduate Program in Business Intelligence and Data Science - (Campus Immersion approved for the session July - August 2023 at University of Austin Campus)**

Other

Data Science, Business Intelligence, Machine Learning, Probability Testing, Predictive Modelling

University of Texas at Austin - Blended Mode Learning Ecosystem

06/2022 to Present

## **Masters of Commerce**

Master's

Commerce

Bhopal

04/2019 to 09/2022

## **Sikkim Manipal University**

Master's

Human Resource Management

Sikkim, Manipal

04/2014 to 08/2017

## **Technocrats Institute of Technology**

Bachelor's

Engineering, Information Technology, Software Development

Bhopal

04/2002 to 03/2006

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## **SKILLS**

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- Data Science and Business Analysis – 2 Years
- HR Analytics and Business Analysis – 2 Years
- Microsoft Excel - Basic and Intermediate Functioning – 7 Years
- Data Analysis – 2 Years

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## AWARDS

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### **Certificate of Honor and Publication**

03/2019

Certificate of Honor from *GAP GYAN* a global journal of Social Science with Impact Factor SJIF: 4.998; IIFS: 4375 Paper Titled " An Empirical Investigation on how better HRM practices Help Employees Reduce Job Related Stress and overall Economic Environment WRT to Service Sector and Manufacturing Sector"

### **Certificate of Publication**

06/2019

Certificate of Publication from *ER Publication* in UGC approved Journal named *International Journal of Enhanced Research in Management & Computer Application* bearing ISSN no: 2319- 7471, Paper titled "A study on what makes up a good subordinate, applicable to fresh or maximum one- ear experience executive in corporates and business houses of India"

### **Certificate of Appreciation and Publication**

03/2021

Certificate of Appreciation from Department of Commerce, Sant Hirdaram Girls College for participating and presenting a Research paper in International Virtual Conference the theme of which was "COVID 19 Crisis - Impact on Trade & Economy" and got the paper published in UGC approved Journal Named *International Journal of Social Science and Management Studies* with Impact factor: 5.2 and UGC S.N. 5351, ISSN: 2454-465, Paper titled "Work from Home Culture and its impact on State of Mental Health of Employees employed in Service Sector, and how HR interventions can help Employees cope up with the New normal, A Qualitative Investigation"

### **Certificate of Publication**

05/2021

Certificate of Publication from National Institute of Personnel Management, Pune, bearing ISSN No: 0970- 8405 (Print), Vol 1 Issue III of Personal Today, Paper titled "Impact of Effective Industrial Relation Programs on Human Resource Experience at Workplace with special reference to Bharat Heavy Electricals Limited Bhopal"

### **Certificate of Publication - SAGE Journal (Scopus Indexed)**

01/2022

Certificate of Publication from SAGE Publication, Journal Name "International Journal of Advance research in Management and Innovation" bearing topic ABR-2021-0086: AN EMPIRICAL INVESTIGATION ON HOW BETTER HRM PRACTICES HELP EMPLOYEES REDUCE JOB RELATED STRESS AND OVERALL ECONOMIC ENVIRONMENT WRT THE SERVICE SECTOR AND MANUFACTURING SECTION

### **Certificate of Honor and Remembrance - Rabindra Nath Tagore University**

06/2022 & 10/2022

Conferred with the Award of Certificate of Honor and Remembrance by RNTU for Conducting 1 Day workshop on Self Assessment

## **Certificate of Honor and Remembrance – IPER Group of Institutions**

02/2024

Strategic Member and Resource Person in Faculty Development Program

## **Rising Star of Tomorrow (Best Faculty) - Bhopal Division, SAM Global University**

09/2022

Have been Awarded Rising Star of Tomorrow by SAM Global University for exceptional contribution in the field of education across Bhopal division

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### **Declaration**

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I hereby declare that above furnished information are true to my knowledge

Place: Bhopal

Date: 01/03/2025



