



PADMAKUMAR NAIR

Director- Delivery Interface, KBR India | 54 Years Age
30+ Years Experience | 10 Years in Leadership & Management | Madurai Kamaraj University Alumni

SYNOPSIS

A competent leader with 30+ years of experience across Oil & Gas, Green Energy, Sustainability & Decarbonization technologies, Petrochemicals, Inorganics and Fertilizers stream in profile of Client, EPC, Consultancy or Technology Licensor.

Skilled in providing management and leadership, direction, strategy and vision in the area of growth, profitability & innovation. Expertise in developing and implementing strategic plans for executional and operational efficiency including profitability enhancement.

EXPERTISE

- Strong Leadership and strategic vision skills.
- Transactional & Transformational leadership.
- Interface management (global)
- Expertise in developing and executing business plans.
- Ability to build and motivate high-performing teams.
- Engineering management & execution.
- Expertise in developing and implementing innovative solutions to complex problems.
- Development of Subcontracting strategies and Engineering Partners
- Process Improvement and Implementation
- Strong Networking skills
- Sales and Business Support
- Greenfield & Brownfield Project execution from Proposal phase thru FEED Detail Engineering and construction.

KEY ACHIEVEMENTS AT KBR INDIA

- Elevated as interface lead and act as a strong bridge between home office at USA and delivery centre at India
- 15% increase in office efficiency by implementing new procedures and automating repetitive tasks.
- 10% reduction of employee turnover and 30% reduction of paperwork after successful implementation of Bluebeam Revu software. This is a success story during Covid-19 lockdown period.
- 10% reduction in project cost thru vendor development and offloading of work to sub-contractors.
- 10% increase in probability of projects thru standardization of deliverables.
- USD 2 million reduction in costs after Global software optimization.
- Established globally competitive engineering functions' teams in India region for effective independent operations.

KEY LEADERSHIP ROLES & RESPONSIBILITIES

- Represent India delivery centre in quarterly BD reviews with KBR Global Centres
- Initiate a digital repository of projects for Digitalization to achieve better analytics of KPIs which in terms helps improvement in project winning and delivery
- Report on total portfolio performance and carrying out strategic planning for 6 to 12 months with target to secure min. of 80% of total manhours for workshare projects
- Review of project portfolio and setting up KPIs for seamless project delivery
- Proactively identification of skillsets and resource development to cater upcoming projects in area of H2, Plastics Recycling and Bio-Fuels
- Managing operations of engineering team for delivery excellence in terms of Schedule, Quality, Cost and Subcontractor strategy and management.
- Engineering team set-up & development for Process Cadding, PD& PL, CSA, Electrical Modularization, Furnaces (Analytical and Mechanical) and Centre of Excellence.
- Development & improvement of Work Processes, Talent pool and succession role planning
- Cost Analysis & Cost Control
- Development of Engineering Partners/Sub-Contractors
- Part Leader of Plant Layout and Piping Design at Samsung Engineering, co-handling resource planning & utilization, training & development of resources, dept. audits and other functional tasks



Chennai, India



+91- 971 702 4027



pk131169@gmail.com



linkedin.com/in/padmakumar-nair-19555820

CAREER BASE

- KBR India
Current Position: Director Global Delivery interface [2023 to till date]
Director Engineering (2015 to 2023)
- Bilfinger Tebodin Middle East Ltd [2012-2015]
- Samsung Engineering [2010-2012]
- Reliance Industries Ltd. [1998-2010]
- Kaverner Powergas (I) Ltd. [1995-1997]
- L&T ECC [1994-1995]
- Southern India Erectors [1992-1993]

KEY PROJETS ROSTER

- Shell Bukom, SDA
- Masdar Carbon Capture project
- ADCO BCDS
- LPG Merox & VGO HT Plant, Reliance Jamnagar
- FCCU, Reliance Jamnagar (World's largest)
- Opal HDPE (ONGC Dahej)
- UGCC-HDPE, Uzbekistan

ACADEMIC

B.E. Mechanical [1992],
Madurai Kamaraj University



PADMAKUMAR NAIR

Director- Delivery Interface, KBR India | 54 Years Age
30+ Years Experience | 10 Years in Leadership & Management | Madurai Kamaraj University Alumni

CONTD..

AWARDS

- Operation Eagle Award at KBR – First time win for KBR India Region office
- KBR Caliber Award – Best Innovation Idea (Two times)
- One KBR Award for Global Excellence
- Courage to Care Conversation Awards at KBR (Two times)
- Best Male Ally with maximum number of votes at KBR

ERGs

- ASPIRE Board Member for Diversity
- CSR Elected Lead at KBR for Chennai Operation Centre and Bangalore office
- Active member initiative at KBR for Well Being and OK Now for Mental wellbeing of employees



Chennai, India



+91- 971 702 4027



pk131169@gmail.com



[linkedin.com/in/padmakumar-nair-19555820](https://www.linkedin.com/in/padmakumar-nair-19555820)

CAREER BASE

- KBR India
Current Position: Director Global Delivery interface
[2023 to till date]
Director Engineering (2015 to 2023)
- Bilfinger Tebodin Middle East Ltd
[2012-2015]
- Samsung Engineering [2010-2012]
- Reliance Industries Ltd. [1998-2010]
- Kaverner Powergas (I) Ltd.
[1995-1997]
- L&T ECC
[1994-1995]
- Southern India Erectors
[1992-1993]

KEY PROJECTS ROSTER

- Shell Bukom, SDA
- Masdar Carbon Capture project
- ADCO BCDS
- LPG Merox & VGO HT Plant, Reliance Jamnagar
- FCCU, Reliance Jamnagar
(World's largest)
- Opal HDPE (ONGC Dahej)
UGCC-HDPE, Uzbekistan

ACADEMIC

B.E. Mechanical [1992],
Madurai Kamaraj University