



## Ramya Badhya

### Oracle Technical Manager

Mobile : +91 9902179949

E-mail : [itzramykr@gmail.com](mailto:itzramykr@gmail.com)

Location : Bangalore, India

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Oracle certified professional and highly skilled Oracle Technical Manager with 18+ years of experience in leading teams and delivering robust Oracle Cloud and On-Premise solutions. Proficient in overseeing end-to-end system architecture from design and development to deployment and maintenance. Skilled in leading multidisciplinary teams to deliver innovative solutions that drive business growth and efficiency. Deep understanding of Oracle technologies and committed to staying abreast of industry trends and best practices to continuously enhance technical capabilities and deliver exceptional results. Seeking a challenging role where I can leverage my expertise to drive transformative change and achieve organizational objectives.

- Experience in managing multiple EBS implementation projects end to end.
- Technology driven professional with strong knowledge in Oracle Cloud Conversion using FBFI, ADFDI, multiple EBS conversion projects, Oracle Cloud reporting technology.
- Experience in Oracle to Big Data migration projects for Financial Planning and Analytics (FP&A)
- Trained in Oracle Cloud Integrations and Reporting.
- Experience in working on various projects like complete R12 implementation, enhancement, support and upgrade projects
- Experience in working on RICE components (Reports, Interfaces and Extensions).
- Well versed with AP, AR, Payments, PO and the basic functional concepts of the respective modules.
- Excellent technical, communication and interpersonal skills with very good troubleshooting and problem-solving skills.
- Ability to manage and work on multiple tasks in a fast-paced environment.

#### PROFESSIONAL EXPERIENCE:

- Avery Dennison RBIS : IT Manager, Apr 2021 to Till Date
- KPMG Global Services (KGS) : Manager, Jan 2021 to March 2021
- PWC AC Bangalore, India : Manager, Feb 2010 to Jan 2021.
- Oracle India Pvt Ltd : Associate Consultant, Feb 2006 to Jan 2010

#### TOP ORGANIZATION INITIATIVES:

##### Build the Technical Digital Acceleration Center for Global IT

As Oracle Technical Manager, I was responsible for building a Digital Acceleration Center with skilled resources to manage and align with organizational goal of One ERP. Defined the roles within the DxC by closely coordinating with Talent Acquisition Team. Made sure the team is diverse and also maximized the skillset of each individual by providing learning and opportunity. Clearly defined the expectation, shepherd the project and team to completion.

Managed the vendor teams and also coordinated between business and project management to avoid delay in the projects.

Managed Global Oracle Cloud ERP and Oracle R12 rollouts across APAC, LTAM and EMEA regions.

### **Oracle Cloud Reporting as Service**

Developed core team for Oracle Cloud Reporting Service. Led the efforts for creating generic reusable data models, templates with documentations for Industry specific report offering.

### **Learning videos for Oracle practice**

Key member in creating/ updating coding standards, best practices, code review checklist for EBS and Cloud Projects. Designed and lead the team to create these documents into videos which is now a mandatory training for the entire Oracle practice in PwC AC.

### **Oracle Financials to Big Data (Financial Planning and Analytics)**

Designed and developed the drill down architecture for real time integrations between Oracle EBS to Hadoop. This integration will send the General Ledger, Customer Invoice, Payables invoice, Project Accounting, Fixed Assets and Oracle Time and Labor information from Oracle to Hadoop ecosystem.

### **Oracle Cloud Conversion Accelerator**

Designed and lead the team in Fixed Assets Cloud conversion accelerators such as Fixed Asset Mass Additions, Adjustments, Retirements and Transfers Import

## **PEOPLE MANAGEMENT**

### ▪ **Motivation**

Ensured that team is always motivated even when they had to work on every holiday and weekends for few months being there with the team. Highly appreciated by Engagement Director "Her persuading/negotiating skills have certainly worked some magic with the junior team members".

### ▪ **Mentoring**

Mentored and coached first batch of PwC AC campus hires. Key member in designing technical training for campus hires. Involved 3 grad hires in my project and initiatives and coached them. They were appreciated by leadership as "Star performers".

### ▪ **Co-ordination**

Co-ordinated multi-cultural, multi practice team, resolved conflicts/ differences, handled escalations smoothly.

## **CERTIFICATIONS**

- Harnessing the Disruption of Generative AI
- Mastering the Digital Transformation
- Oracle Certified Implementation Specialist: Oracle EBS12 Financial Management (Accounts Payable)
- Oracle Advanced PL/SQL; R12 e-business suite essentials

## ACHIEVEMENTS

- Inclusion and Diversity Champion in Avery Dennison
- Awarded as Great Performer by PwC for consecutive years FY – 13 and FY – 14 and FY-15
- Innovation idea for cloud conversion automation was awarded as Idea of the year by Innovation council PwC US.
- Project recognition award by PwC Partner for year FY-15.

## TOP PROJECT SUMMARY

**Project #1** Apr 2021 to Till Date

**Industry** : **Retail Branding and Information Solution**  
**Description** : Organization is into branding products and intelligent labels. Avery Dennison supports a wide range of segments, including: Fashion, Sports, General Retail, Factories, Recyclers and Brand Protection.  
**Team Size** : 40

### Responsibilities:

- Information Technology Manager, responsible for the all the business transformation initiatives in the organization for Global Oracle Fusion Cloud implementation.
- Start with the engage phase with the business leaders and IT partners and come up with Digital transformation projects which eventually will evolve to IT projects. Engage with Vendor partners to implement with best of industry practice in Oracle Fusion Cloud products. Work with Business users to help them adapt to new technology and work with Application Support team for Post production support plan and ongoing maintenance activities.
- Leading the inclusion and diversity initiative at corporate level.
- Leading the Smart warehouse digital transformation initiative for APAC region.

**Project #2** Nov 2019 to Aug 2020

**Industry** : **Information Technology**  
**Description** : The client is a British multinational information technology company. As project manager responsible for data migration from various legacy systems (from Navision and SAP) onto a common Oracle Fusion Cloud platform.  
**Team Size** : 7

### Responsibilities:

- Led the conversion track through the analysis, design, build, and testing of the conversions
- Responsible for development of conversion reconciliation reports
- Provided the cut-over planning for Data Migration for seven legal entities
- Designed the solution for migrating legacy service contracts to the Oracle Subscription Management.
- Responsible for communicating with client, project planning, Resource management, Report project status to OM, Co-ordinating with QA/PMO

**Project #3**

Nov 2017 to Sep 2018

**Industry** : **Energy Service Holding Company****Description** : The client is a energy services holding company whose principal business is the distribution of natural gas and electric utilities in several states in USA.**Team Size** : 20**Responsibilities:**

- Involved in the initial assessment of the project for presenting the estimations and impact analysis to the client.
- Contributed as a coordinator for the R12 Upgrade project from the clients existing 11i system which had about 1200+ objects impacted by the R12 changes.
- Responsible for code review process and in maintaining the coding standards.
- Responsible for the designing of complex integrations from Maximo and Powerplant to Oracle PO and Projects.

**Project #4**

June 2016 to Nov 2017

**Industry** : **Multinational Technology Company****Description** : The client is an American multinational technology company specializing in Internet-related services and products that include online advertising technologies, search, cloud computing, and software**Team Size** : 25**Responsibilities:**

- Involved in the initial assessment of the project for presenting the estimations and impact analysis to the client. Responsible for development of conversion reconciliation reports.
- Involved in design of payment solutions for the client which is heavily customized in 11i.
- Responsible for proposing the coding standards, security measures, coding efficiency and online patching standards.
- Responsible for the designing of Purchasing and Requisition Objects.
- Responsible for code reviews and LGTM approval from PwC for the modified objects as to make code efficient.

**Project #5**

Oct 2014 to May 2016

**Industry** : **Manufacturing****Description** : The client is a leading footwear designer and distributor based out of U.S and has their presence in various countries across the globe which includes China, Japan, UK, Canada, France, Netherlands and other European Countries.

The project involved in Business Transformation to Oracle Applications R12.2.3.

**Team Size** : 15**Responsibilities:**

- Managed the P2P, A2R and R2R tracks for extensions and customizations.
- Designed and customized the seeded the Requisitions and PO account generators.
- Lead the effort for check printing templates for 4 countries.
- Lead the effort for EFT payment formats for 14 countries in XLS.
- Worked on Prepare Mass Additions for A2R track.

**Project #6**

Sep 2007 to Jan 2010

**Industry** : **Steel Manufacturing Industry****Description** : The client is Steel Manufacturing industry that implemented Oracle Applications 11i for their business. Oracle implemented Manufacturing module that involves customization of all the WIP, BOM, OM and EDI operations according to the client's requirement and integration of the customization with base application.**Team Size** : 30**Responsibilities:**

- Developed reusable modules, which was an important object in publishing XML's.
- Developed outbound processes for EDI transactions.
- Designed and developed pl/sql packages for creation of discrete jobs for sales orders through interface tables.
- Worked closely with business users in gathering the requirement for multiple objects and played the role of onsite-offshore coordinator.
- Resolved various issues during business testing and involved in testing and pack creation of the objects.

**TECHNICAL SKILLS:**

Operating System : Windows 95/98, 2000, MSDOS, Unix.

Languages : SQL, PL/SQL, UNIX, XML.

Tools : Oracle Reports, Oracle BI Publisher (XML Reports), Toad, SQL\*Plus, Workflow Builder, HPQC, SVN, SQL Developer

ERP : Oracle Fusion Cloud, Oracle Apps 11i, R12 AP AR GL FND AOL PO OM

PMIS tools : HP ALM, Jira, PVCS and CVS

**EDUCATIONAL QUALIFICATION:****B.E Computer Science**, K.V.G.College of Engineering, Visveswaraya Technological University, Bangalore.**Date:****Place:** Bangalore**(Ramya Badhya)**