

Raja Karra
EHS & Sustainability Management & Leadership | Project Management & Execution | Facilities Management

Location Preference: Andhra Pradesh

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 **Key Skills**

- HSE Operations & Compliance
- Risk Management
- Project Management & Execution
- Facility Management & Maintenance
- Incident Investigation
- Legal Compliance
- Waste Management
- Reporting & Documentation
- Liaison & Coordination
- Training & Development
- Site Audits & Inspection

 **Profile Summary**

- HSE Leader with **over 13 years** of experience
- Coordinated with government and non-government bodies for industrial safety and statutory compliance
- Hands-on experience in managing environment compliances including Consent ETP, STP & Waste Management
- Drove operations encompassing **design, coordination, risk management, conceptual planning & conflict management**
- Achieved nil reportable/fatal accidents and contributed in developing safe procedure for descending after opening come along clamp
- Successfully managed various **HSE / Environmental Management Systems** and ensured successful implementation on major projects
- Successfully helped organizations improve risk management processes, reduce accidents rates, improve employee health & wellbeing, increase workforce competency levels and deliver positive behavioral changes
- Proficient in introducing Safety Management Systems both at the organization and site level to comply with HSE requirements; pointing out the unsafe conditions to senior management and suggesting corrective action to achieve zero incidents
- Proven capabilities in developing a strong, clear & focused approach to ensure safe environment and creating zero-accident & occurrence culture by implementing applicable HSE policies
- Ensured subcontractor compliance on all health, safety and environmental issues; possess knowledge of all safety standards and norms
- Rendered information for toolbox meetings and assisted Supervisors on the communication of HSE related topics
- Possess knowledge of statutory **HSE regulations, industry HSE standards** and ensured their correct implementation

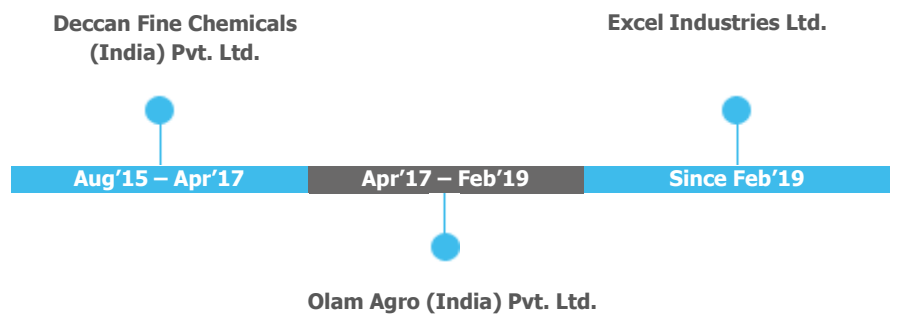
 **Soft Skills**

-  Communicator
-  Innovator
-  Collaborator
-  Thinker
-  Intuitive

 **Personal Details**

Date of Birth: 16th September 1990
Languages Known: English, Hindi & Telugu
Address: Visakhapatnam, Andhra Pradesh

 **Career Timeline (Recent 3 Associations)**



 **Education**

- Diploma in Mechanical Engineering from EIILM University, SIKKIM in 2009 Year
- ISO 45001 OHSMS Lead Auditor from DNV – GL in 2018
- Industrial Safety from SBTET in 2018
- Chemical Disaster Management from FICCI in 2014
- PG Diploma in FSE from Indian Institute of Entrepreneurship in 2012
- First Aid from St. John's Ambulance from 2012
- Diploma in Industrial Safety from Annamalai University in 2010
- GRI certified (Reporting with the GRI Standards From BSI 2023)
- **Statutory Requirements and legal provisions from RLI kanpur 2024**
- **pursuing Senior leader ship from IIM visakhapatnam**

Work Experience

Since Feb'19 with Excel Industries Ltd., Visakhapatnam as Manager EHS & External Liaison

Apr'17 – Feb'19 with Olam Agro (India) Pvt. Ltd., Visakhapatnam as EHS Executive

Aug'15 – Apr'17 with Deccan Fine Chemicals (India) Pvt. Ltd., Tuni, Visakhapatnam as EHS Executive

Dec'13 – Aug'15 with Net Matrix Ltd., Visakhapatnam as EHS Executive

Apr'11 – Dec'13 with Abhijeet Projects Ltd., Visakhapatnam as EHS Executive

ESG SKILLS

- Identifying Business Risks & Opportunities
- Stakeholder Analysis & Engagement
- Materiality assessment
- Gap Analysis
- Preparing ESG Score card
- Familiar with Various Standards (GRI, BRSR, Etc.)
- Carbon footprint, GHG Emissions, Climate change
- ESG Data analysis

Key Result Areas:

- Steering the successful implementation of change for any process, law, procedural change through audit, inspection, analysis, improvement strategies, training, coaching & mentoring and manpower management
- Heading the development of incident investigation procedure to guide employees on incident investigation
- Managing the contractor safety campaign effectively throughout the plant; directing safety briefings for labors & contractors, site safety inspection (daily-weekly) jointly with client and subcontractors
- Administering contractor management; steering the implementation of contractor safety model to ensure proactive safety
- Ensuring compliance with HSE global norms for construction safety, health and environment
- Rendering assistance in the development of company HSE objectives and targets; assisting in accident investigation and development of incident, near-miss and observation reports
- Leading allocation of responsibilities to the HSE Officers; attending client / internal HSE meetings
- Formulating the HSE plan, JSA, HIRA and other HSE related documents; steering the inspection related activities
- Identifying, evaluating and resolving existing and potential health, safety and environmental threats and risks
- Extending advice to the management on ways to prevent injury to personnel, damage to equipment and fires to improve existing work methods, legal and contractual requirements
- Supervising daily HSE practices with regular checks of work sites, promoting safe working systems and procedures
- Conducting regular HSE assessments to ensure the effectiveness of HSE programs and procedures
- Ensuring all round compliance with all the legal and statutory requirements on time and aligning with all new changes
- Coordinating with all the statutory government bodies and getting all the license renewals timely
- Contributing as a Site MR while managing documentation and implementation of IS/ISO:14001.2015 ,45001.2018 & Responsible Care (RC) for 3 sites
- Conducting Management Review Meeting (MRM) once in six months and updating all the site related activities
- Leading mock drills once in 3 months and conducting site safety committee meetings once in 3 months
- Focusing on leading and leading indicators.

Highlights:

- Successfully managed the safe disposal of hazardous substances and maintained a Zero Liquid Discharge Unit
- Ensuring plant and department related FOH, Capex and reporting.
- Conducted safety audits, and inspections to ensure compliance; evaluated performance, identified corrective action, and implemented follow up assessments
- Collaborated with management to develop an Emergency Action Plan and acted as primary contact for project site injury and incident notification, investigation, and case management
- Rendered advisory on Health, Safety & Environment aspects, unsafe working practices; investigated accidents/near misses and environmental information as required by the management
- Formulated and implemented safety strategy, conducted field safety survey &, appraised subcontractors
- Implemented management of change through audit, inspection, analysis, improvement strategies, training, coaching & mentoring and manpower management
- Delivered training to Supervisors/Managers to ensure Risk Assessments, Safety Inspections and Accident Investigations
- Proactively participated in Health, Safety & Environment (HSE) meetings, provided technical support for HSE
- Reported monthly Health, Environment & Safety (HSE) statistics to the management; assessed risk and reviewed Safe Work

Other Qualifications

- ESG & GRI certified Reporting with the GRI Standards From BSI 2023
- ISO 45001 OHSMS Lead Auditor from DNV – GL in 2018
- Industrial Safety from SBTET in 2018
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