

PRIYA KORHALE

SUMMARY

Responsible Head (HRBP, Talent Management, L&D, OD), passionate about delivering outstanding quality and service. Offering 18 years of experience in industry with history of recognition for performance.

EXPERIENCE

Head (HRBP, Talent Management, L&D, OD), 06/2022 - Current Reliance Securities - Mumbai

1. Managing a Global HR Team- Drive Key Talent decisions, Embed Organizational Values, Regional compliances and deploy effective Talent Strategies- across all aspects of HR.
2. Heading Talent Management & Development as a HRBP for Wealth Management, Broking, Branch Banking, Sales Force, Corporate Functions Pan India.
3. Engage & partner with the regional & global HR teams to ensure implementation of appropriate programs/practices in the areas of Talent Acquisition, Talent Management, Performance Management, Learning & Development and Employee Engagement Initiatives.
4. Business Partnering- Deliverables include- Talent Acquisition, Talent Management, Development, Retention and Performance Management.
5. Sales HR- Manage the entire HR Relationship/ Activities for a geographically spread sales force.
6. Driving/Managing end-to-end HR programs and interventions across company for 1000 employees.
7. L&D & OD Interventions.

National HRBP (DGM Level), 08/2019 - 06/2022 Dhani (Indiabulls) - Mumbai

1. HRBP for Pan India for Dhani healthcare, Dhani Stock, IB led lighting & EHB business.
2. Talent Management
3. (Pan India Head Count - 2500) HRBP, OD & L&D, Strategy management, HR digitalization.

Manager Human Resource, 06/2015 - 08/2019

Panasonic life Solutions India Pvt Ltd (Formerly known as Anchor Electrical) - Mumbai

- Handling responsibilities of R&D, Sales-Marketing- Trade & B2B/B2G, Sourcing, Corporate Affairs, IAQ & lighting department as HRBP
- Talent Management (Sales recruitment- mid & VP level), Screening Resumes as per the requirement and conducting interview,.
- Organizing & conducting External /Internal Trainings & Documentation, Review/co-ordinate/ with Online Trainings, OD projects.
- (Competency based hiring, PMS, TNI, Succession Planning region, Budgeting & forecasting, Successfully Implemented HRMS system,



CONTACT

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SKILLS

- Human Resource: Strategy Formulation, Recruitment, Training & Development
- ERP: SAP, PeopleSoft, Spine, HRMS, Python, Tableau
- Others: MS Excel, MS PowerPoint, MS Word (Advanced)

Union Related Matters & IR Issues/Compliance, Handling Team-lease contractual staffing pan India, MIS, PMS..

- HR Operations 30%.
- HR process digitalization.

HR Head, 02/2013 - 06/2015

Digital Payments Processing Ltd - Mumbai

- Talent Management
- Compensation and Benefit - Payroll, Compensation Benchmarking, annual increments, compensation data management.
- Training & Development.
- OD interventions
- Grievance Handling
- HR MIS

HR Officer, 02/2011 - 02/2013

Mumbai District Central Co-Op Bank - Mumbai

- Policies (Benchmarking/presentation/Writing/Implementing)
- Payroll Management
- Union Related Matters & IR Issues/Compliance
- Recruitment.

HR Assistant Manager, 01/2008 - 01/2011

Co-Operative Retail Food (Northampton UK)

- Training & Development
- Payroll (Process payroll in HCM), Implementation of Employee engagement activities in stores, Co-ordination in Hiring process, Co-ordination in Employee Surveys.
- Screening CV's and coordinating and conducting interviews.
- Identifying the Training needs and & Development. Liasoning with the L&D function to design and organize Trainings, plans, meetings etc.

05/2006 - 08/2007

HDFC - Mumbai

- Training - Soft skill training for credit card department
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PERSONAL INFORMATION

- Date of birth: 09/29/1985
 - Gender: Female
 - Nationality: Indian
 - Marital status: Married
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EDUCATION

People Analytics & HR Digitalization, Human Resource, 01/2021

IIM Indore - Mumbai, MH

- Percentage: 95% (Distinction)

Master's in human resource management, Human Resource

University of Northampton - Northampton

- Percentage: 130Credits (Distinction)

Bachelor's in management studies, Finance

Mumbai University - Mumbai, MH

- Percentage: 70% (Distinction)
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LANGUAGES

English, Hindi, Marathi, French: First Language

HOBBIES AND INTERESTS

Books
Travel