

# Laxman Rao Settipalli

Principal Agile Coach / Associate Director – Agile Practices

## CONTACT

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## CERTIFICATIONS

SAFe Agilest (SA)  
Certified Scrum Master (CSM)  
DevOps Professional  
Certified Emergenetics Associate  
Agile Great Teams Coach

## EDUCATION

eMDP- From IIM Raipur  
MSc (IS) from Kakatiya University  
B.C. A from Kakatiya University

## TECHNOLOGY

C#.Net, VB.Net, ASP.Net, ADO.Net, VB  
XML Web Services, PHP  
IBM Info sphere Data Stage V8.1  
IBM FileNet, SQL server 2008  
Share Point Portal Server  
Kofax RPA, Captiva  
Microsoft TFS, CA Rally, MS Teams

## Executive Summary

Accomplished Lean-Agile transformation leader and coach with 15+ years of experience leading multiple successful organization-wide Agile and Cultural Transformation, Change Management, and Leadership Growth and Development initiatives encompassing diverse functions such as IT, Product Design & Development, HR, Learning & Development and IT Operations.

## Competence

- Agile Transformation
- Agile Coaching
- Agile Leadership Coaching
- Business Agility
- Scrum, Kanban
- DevOps, Scaling Agile
- Product Ownership
- Agile OKRs
- Organizational Transformation
- Emergenetics
- Servant Leadership
- Change Management
- Community of Practices
- Great Teams
- L&D - Academy

## Professional Achievements

- 2019 Agile India Conference speaker on Business Agility
- 2018 Leadership Award received from IHS Markit CEO.
- Savings of around 350K USD on Agile Trainings.
- Organized and delivered training over 1500+ colleagues in Agile, Scrum & Kanban across geographies.

## Key- Agile Transformation Results

- Developed & Delivered Enterprise Agile Transformation Roadmaps across businesses within IHS Markit.
- Trained and developed people for the successful Scrum Master roles across businesses/geographies.
- Trained and developed people for the successful Product Owner role across businesses/geographies.
- Established Offshore Development Centers (ODCs) and created an autonomous environment – Agile way.
- Established and supported communities of practices to promote Organizational Agility.
- Bring the entire eco-system on the same page to reap the real benefits of Being Agile.

## AWARDS

CEO Leadership award

Circle of Excellence Award

Best MC for 2018 & 2019

## INFLUENCERS

Simon Sinek

David Marquet

Daniel Pink

## PERSONAL INFO

Date of Birth: 8<sup>th</sup> Jan 1981

Address:

#101, A- Block, MSR Silico Spring,  
Belathur, Kadugodi, Bengaluru,  
India-560067

## Professional Journey

### IHS Markit (2007 – Till)

- Associate Director - Agile Practices  
Feb 2017 – Present
- Sr. Agile coach /Scrum Master  
Feb 2012 – Jan 2017
- Sr. Project Manager  
Jan 2010 – Jan 2012
- Delivery Lead  
Jul 2007 – Jan 2010

### Net soft Microsystems

- Software Engineer  
2004 Nov to 2007 June

## Professional Summary

- My well-rounded experience in various additional roles such as Developer, Tester, Delivery lead, Project Manager, Scrum Master and Agile Coach enables me to provide unparalleled communication and persuasion skills.
- Responsible for defining the Agile Transformation Strategy for Enterprise teams, a 16000+ associates Organization.
- Participated in Enterprise Agile Transformation and coordinate Agile adoption for teams across multiple sites in the APAC (India, Malaysia, and Singapore) region and Internationally.
- Collaborate with Agile Coaches across Global Development centers to define and steer the Organization's Agile Reinvigoration Strategy.
- Provided Executive Coaching and Leadership Development – Resulting in improved Organizational Effectiveness and achievement of Professional and organizational Goals.
- Leading the Agile Digital Transformation and Business Agility programs (Agility in HR) and Innovation Practices through IHS Markit Academy.
- Extensive Experience in managing Global Cross-Functional Teams and Mission-Critical Projects to Fortune 100-1000 Customers using Scrum & Kanban.
- Championed as an Emergenetics Change Agent for the IHS Markit India region to Empower Individuals, Build Stronger Teams, and Transform Organizations.
- Developed and Delivered Team and Organization Training Materials and Workshops, building knowledge and skills to facilitate the Agile transformation.
- As an Agile Coach working at the Enterprise Level, I have advised and guided leadership at the executive level to adopt truly Agile ways of thinking and operating.