

Niranjani Gunasekaran

Location - Chennai, India

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Seeking a career to employ my knowledge and personal skills to gain comprehensive understanding of any organization so as to take responsibility and contribute significantly towards the success of the firm as well my individual self

Work History

2021-05 - Current Senior Process Executive – Talent Acquisition

Cognizant Technology Solutions, Bangalore, India

- Working with an amazing team of channelers, staffing partners and hiring managers recruiting for technical, non-technical and client-facing roles for Google APAC region
- As a part of the Channels Sourcing team, my role includes talent mapping, sourcing strategies, screening resumes and develop complex internet searches to hire the best-in class technical, non technical and GBO experts across APAC
- Involve in Talent Mapping and Talent Mining of qualified leads through Open Web sourcing strategies (Boolean search) using platforms like LinkedIn, Github, etc
- Some of the positions that I focused on: Software Engineers (Machine Learning, Embedded System, AI, Android, IOS, Front end etc), Cloud Engineers, Sales/Agency Heads, Product, Datacentre, TPM, SRE, PM, TSM and so on
- Sourced and screened a diverse pool of candidates based on ethnicity, gender, specially-abled and veterans on applicant tracking software
- Proven track of record in generating and delivering high quality candidates

2019-07 - 2020-11 HR Executive

GreenSignal Bio Pharma Private Limited, TamilNadu, India

- Single handedly taken care of end to end HR activities performing a generalist role managing 200 employees including contract labors
- Responsible for Recruitment, Induction, Training & Development, ESI & PF
- Payroll management, Time office management, Labour contract management
- Responsible for Health, Safety and Welfare of the employees
- Statutory compliance and Liaising with Government officials
- Handling exit formalities and final settlements
- Framing & Implementing HR policies and SOP
- Successfully faced WHO and CDSCO audits

2018-12 - 2019-03 HR Intern

Motherson Automotive Technologies & Engineering, Chennai, India

- Areas of learning include employee engagement, training, induction, recruitment, joining process and statutory compliance.

Education

2022-11 - Current Executive Education Programme - SHRA

Indian Institute of Management - Rohtak

2017-08 - 2019-07 MBA: Human Resource Management

St. Joseph's College of Engineering - Chennai

2014-06 - 2017-06 Bachelor of Business Administration

S.D.N.B Vaishnav College for women - Chennai

Skills

- ✓ Computer skill
- ✓ Negotiation
- ✓ Leadership
- ✓ Time management
- ✓ Vendor management
- ✓ ATS/Management software

Languages

- English & Tamil (Full working proficiency)
- Telugu & Hindi (Elementary)

Achievements

- ❖ Awarded scholarship for being the "Best Performer" and "Best Outgoing Student of the year 2017" during Undergraduation
- ❖ Recognized for "Starting with a point of view" (May, Aug, Sep 2022), "Creating conditions for everyone to thrive" (Nov 2021), "Working as one" (Oct 2021), "Always striving, never settling" (Sep 2021)
- ❖ Rewarded as the best performer in meeting the SLAs and deliverables in Q2'22 (#CognizantCheers) and securing high rate of quality, viability and productivity