

Date wise- Session Plan & Evaluative Scheme for Leadership and Change Management (UPTOP)

Session	Date& Time	Topic	Sub-topics	Assignment/Mode
1	Sep 8	Concept of Leadership and Change, Leadership theories	Leadership and Management Framework for leading change Trait, Behaviors & Relationship Reflection and Leadership Development	
2	14	Assessing self-leadership style, Personality and Change management	Building effective relationships Cognitive differences Linking Personality, leadership and Change	
3	15	Organizational climate, Change and transformation	Change Vs Transformation Shaping people's behaviors	
4	22	Factors affecting Change	Leadership role in transformation process DICE Framework	
5	28	Leadership during Transformation Process	Role of top mgt in change Change process	Case: GE's two decades Transformation
6	29	Leadership during Transformation Process	Strategy	Case: GE's two decades Transformation
7	Oct 6	Building leadership skills Leadership ethics	Systemic thinking Ethical values in Organization	
8	12	Building leadership skills Leadership ethics	Ethical leadership	
9	13	Leading organizational Change	Diagnosis, designing Delivering, Evaluating	
10	20	Culture, Values and Diversity	Culture Strength, Adaptation and Performance	
		QUIZ- 1	Open at 21 Oct 10 am	Closes at 24 Oct 10 am

11	26	Culture, Values and Diversity	Developing leadership diversity	
12	27	Culture, Values and Diversity	Global diversity	
13	Nov 3	Strategy to organization design and structure	Types of strategy	<i>Article: From competitive advantage to corporate strategy.</i>
14	9	Strategy to organization design and structure	Key requirements for effective transformation	Case: Unilever's New Global Strategy
15	10	Strategy to organization design and structure	Sustainability	Case: Unilever's New Global Strategy
16	17	Strategy to organization design and structure	Decision making	Case: Unilever's New Global Strategy
		QUIZ 2	Opens at 18 Nov 10 am	Closes at 21 Nov 10 am
17	23	Leading Collaborative Teams	Team types and characteristics	
18	24	Leading Collaborative Teams	Team effectiveness	
19	Dec 1	Leading Collaborative Teams	Motivation and empowerment	
20	8	Leadership and teams	Communication	
21	14	Leadership and teams	Courage and Moral Leadership	
22	15	Leadership and teams	Team Work	
23	22	Leadership & Change	Industry perspective	
24	28	CAMPUS VISIT	Class room Learning's	IIM Raipur
25	29	CAMPUS VISIT	Class room Learning's/ Valedictory	IIM Raipur

Evaluation Scheme: Total Marks = 50, weightage 50%

- Quiz 1= 10 (10%)
- Quiz 2= 10 (10%)
- Project= 30(30%)