

## Advanced Leadership and Change Management

<p>Module 1: The Leader in You (6 sessions, 9 hrs)</p>	<ol style="list-style-type: none"> <li>1. Fundamentals of Human Behaviour</li> <li>2. Personality, Self and Biases</li> <li>3. Delegating Effectively and Motivating People</li> <li>4. Leading Through Conflict: Knowing about Self and Others Leading in Multi-party Negotiation</li> </ol>
<p>Module 2: Leading Effective Change (8 sessions, 12 hrs)</p>	<ol style="list-style-type: none"> <li>1. Theories and Styles of Leadership</li> <li>2. Leading Across Teams</li> <li>3. Managing Leadership Transition</li> <li>4. Models and Frameworks of Change</li> <li>5. Understanding the Psychology of Change</li> <li>6. Handling Resistance to Change</li> <li>7. Leading Cultural Change for Organizational Turnaround</li> <li>8. Building Organizational Participation for Change</li> </ol>
<p>Module 3: Leadership Communication during Change (12 sessions, 18 hrs)</p>	<ol style="list-style-type: none"> <li>1. Managing interpersonal Transactions</li> <li>2. Giving and Receiving Feedback Effectively</li> <li>3. Corporate Communication through Social Media</li> <li>4. Managing Employees as Reputation Agents</li> <li>5. Persuading and Influencing through Communication</li> <li>6. Crisis Communication</li> <li>7. Leadership Communication during Change</li> <li>8. Leading with Emotional Intelligence</li> <li>9. Time and Stress Management</li> </ol>
<p>Module 4: Building a Holistic Leadership Mindset (12 sessions, 18 hrs)</p>	<ol style="list-style-type: none"> <li>1. Leading Digital Transformation</li> <li>2. Strategy for Building Agile Organizations</li> <li>3. Managing Financial Aspects during Organizational Change</li> <li>4. Resource Optimization Strategies in a Dynamic Business Environment</li> <li>5. Insights from Behavioral Economics for Change Management</li> <li>6. Data-Driven Leadership: Harnessing the Power of Analytics</li> </ol>

