



Global Professional in Human Resources

Program Director: Mr. Abhijeet Anand
Technology Partner: upTop



Mr. Abhijeet Anand

Group Head HR – TATA, Alumni XLRI

Technology enabled growth in the Indian economy has given India an opportunity to move into the league of Developed Nations. It has also put unprecedented challenge to management education as a discipline.

we are making concerted effort in infusing high level of management competence in a dynamic, yet resource constrained environment. Preparing the future HR managers capable of harnessing the maximum out of limited resources through innovative, entrepreneurial zeal and efficient management of technology and trade is crucial to our economic growth and development.

We have a simple mission to nurture excellence and promote HR leaders capable of managing resources in a globalized environment with social responsibility. We understand and appreciate the fact that in the 21st century, the world needs India's leadership in its march towards prosperity.

We extend support to the HR Fraternity of the nation with a customized effort to nurture the abilities to the competence levels and build a strong skillful and talented nation to bridge the gaps of Indian and Global markets.

As upTop. We welcome this opportunity and feel confident that our youthful energy, our faith and dedication towards this endeavor shall help HR professionals in future.



PROGRAM DIRECTOR XLRI- CHRO GE/Alliance/TATA Group

An HR Professional with about 16 years of experience in the field of HR with both Service and Manufacturing Sector.

Specialities: Been into HR Generalist Role. Have a good exposure in HR Strategy, Employee Engagement, Recruitment, designing of a Web based HR system and also hands on experience in Hays Method of Job analysis and compensation based on Hay Points, Thomas Profiling, Performance Management, Training & Development, Systems and Processes etc.



CFE, PHRi, SPHRI, GPHR VENKATESAN MURALEDHARAN

An HR Professional with more than 14 years of work experience in the field of HR Delivery Operations and Finance Operations. Handled various roles in IBM India as Team Lead, Metric Analyst and Business Operations Professional. Currently working as Global Expense Examiner at IBM Malaysia. Qualified as a Executive Post Graduate in HR XLRI Jamshedpur.

Specialities: Operations Management, Fraud Analysis



Prof. GEORGE KJ- FACULTY GREATELAKES, BIMTECH, TAPMI

Certified Human Resources professional with a demonstrated history of working in the IT/ITES/BFSI sector.

Skilled in Business Partnering for overall cost effective Human Capital Management solutions, maintaining employee relations, engaging and retaining talent, grievance handling and disciplinary investigations, compliance and vendor management. Strong acumen in talent acquisition (mid and senior level hiring), project management, conceptualizing and executing assessment and development centers.

Smart, result oriented and enthusiastic to take up challenging tasks with sound interpersonal skills and strong stakeholder management ability.

Introduction

Through the combination of formal education, adherence to high ethical standards, demonstrated knowledge and achievement through exam and a renewed commitment to continuing professional development, HR professionals certified by the HR certification Institute enhance their professional credibility and the organizations they serve.

An independent 2015 report from the Human Resources Research Organization (HumRRO) provides proof that certified professionals have many advantages over non-certified peers.

Career Benefits: For the serious HR practitioner, HRCI certification is a must-have career advantage.

HRCI certification holders report better employment prospects, higher annual salaries, faster income growth and higher levels of career satisfaction.

Today, HR professionals from over 100 countries proudly maintain the HR Certification Institute's credentials as a mark of world-class HR aptitude and innovation.

Business Benefits: With HRCI letters next to your name, organizations are confident that you have the expertise to perform at the highest level - that you have what it takes to provide strategic HR and human advantages out of constantly shifting technologies, laws, worker needs and workplace environments.

In fact, 98 percent of Fortune 500 companies have HRCI-certified professionals among their leadership ranks

Offered Program

- Associate Professional in Human Resources
- Associate Professional in Human Resources International
- Professional in Human Resources
- Professional in Human Resources International
- Senior Professional in Human Resources
- Senior Professional in Human Resources International
- Global Professional in Human Resources



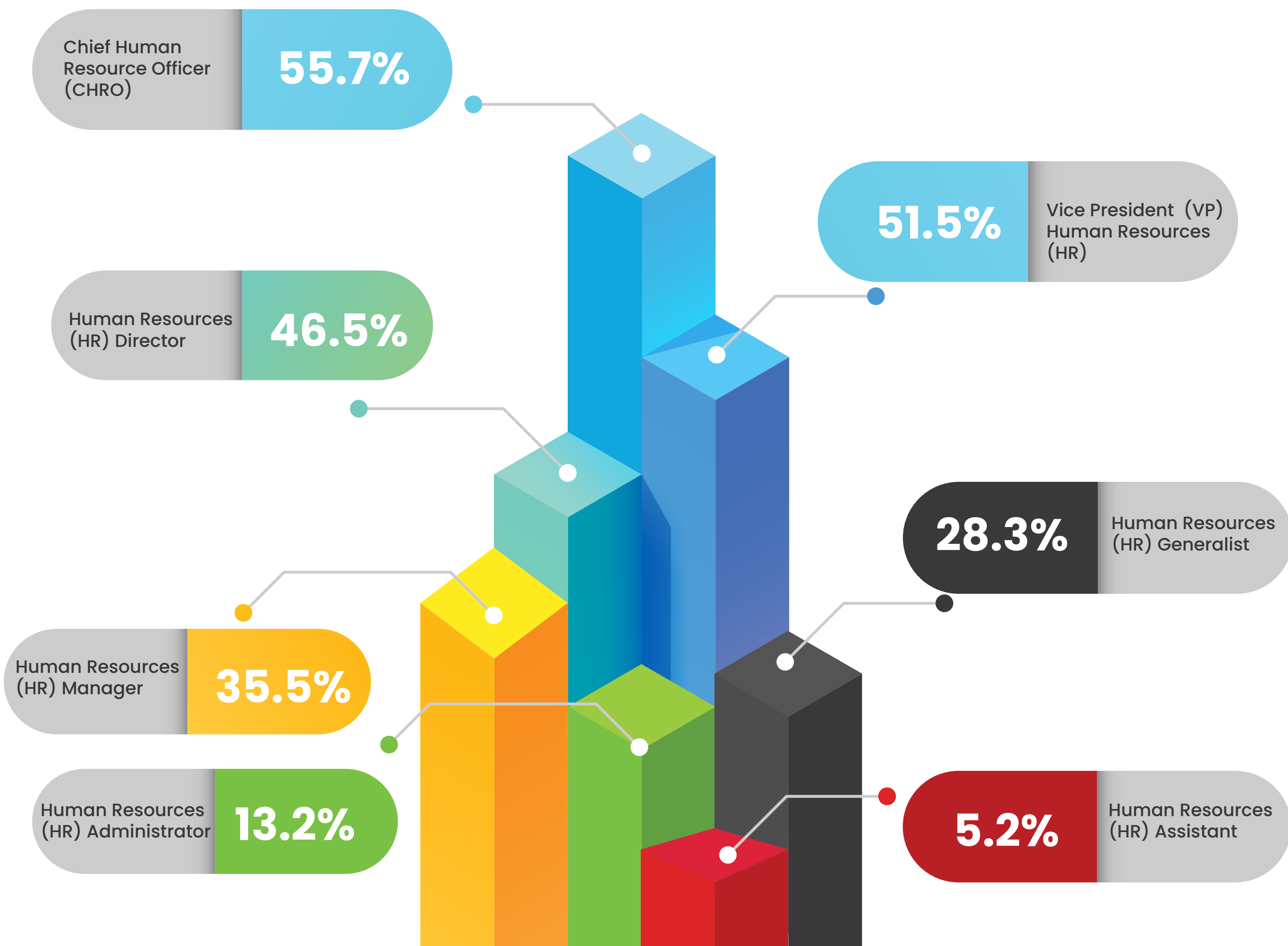
HR Credentials Help with Career Progression

HR Credentials Help with Career Progression. Having an HR certification positively influences an HR pro's chances of being promoted, and this holds true for every job level. However, certifications matter most in the earliest phase of an HR pro's career. For each job title, we looked at the percentage of people receiving promotions in 5 years. Getting a certification matters a lot at the HR assistant level: of certified professionals in this entry-level role, 82 percent report they have been promoted in the last five years, versus just 68 percent of those who aren't certified. It's interesting to note that HR credentials also increase the chances that an HR director would receive a promotion (we saw a 25 percent increase in odds of promotion at this job title level).

GPHR (Global Professionals Human Resources)

HR Certifications by Career Levels

Higher level HR professionals are more likely to have an HR certificate. While only 13.2 percent of HR administrators have at least one credential, 35.5 percent of HR managers are certified and 51.1 percent of Vice President of HR are certified.



Why GPHR

Let the business world know you have the knowledge and skills needed to manage HR challenges in a global marketplace. Earn the Global Professional in Human Resources® (GPHR®) from (HRCI®). The GPHR demonstrates your expertise of multinational HR responsibilities, including strategies of globalization development of HR policies and initiatives that support organizational global growth.

Eligibility

To be eligible for the GPHR you must meet one of the following conditions for education and experience: Have at least two years of experience in a professional level HR position + a Master's degree or higher. Have at least three years of experience in a professional level HR position + a Bachelor's degree, or Have at least four years of experience in a professional level HR position + a high school diploma. Effective April 14, 2020. HRC removed global cross-border experience from the eligibility requirements.

Core Focus Area – GPHR

- Functional Area 01– Strategic HR Management (25%)
- Functional Area 02– Global Talent Acquisition and Mobility (21%)
- Functional Area 03– Global Compensation and Benefits (17%)
- Functional Area 04– Talent and Organizational Development (22%)
- Functional Area 05– Workforce Relations and Risk Management (15%)

1st Session Start Date

7th August, 2022

Session

Weekend Live Sessions

Email ID

info@uptop.in



Exam Format & Length

- Exam Time : 3 hours
- Exam length : 140 scored questions (mostly multiple choice) +25 pretest questions
- Computer Based exam at a Pearson VUE testing center or at your home or office using OnVUE (Learn more about Online Proctoring)

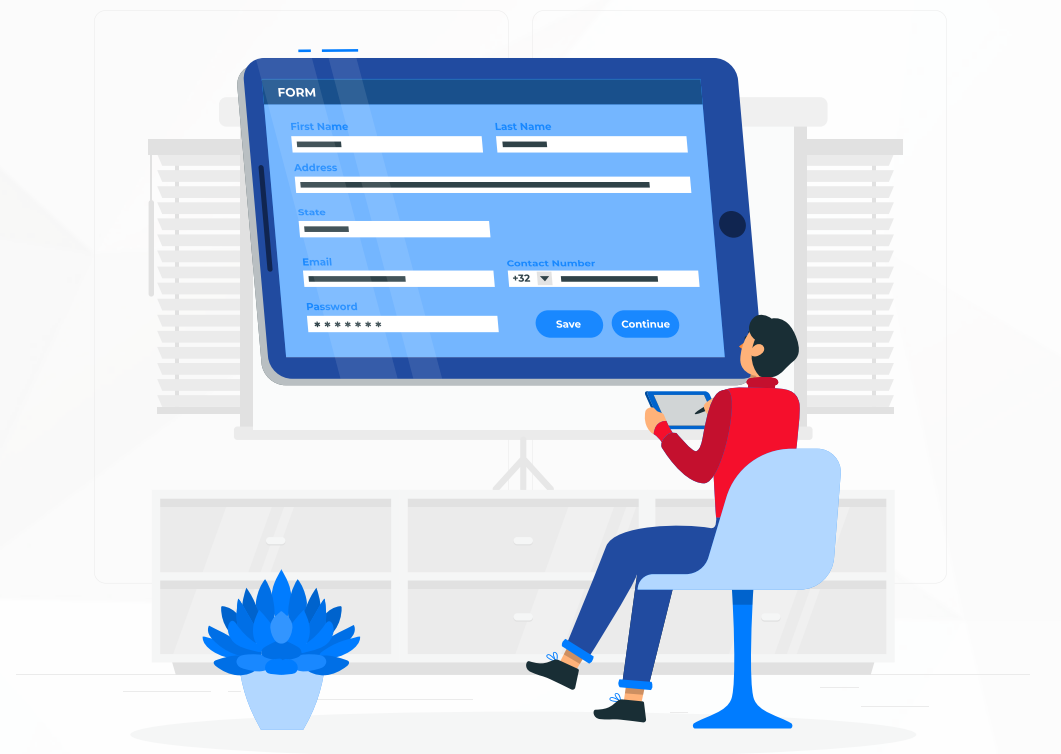


upTop Offerings

- Program Commencement Date: 7th August, 2022
- Duration: 2 Months
- upTop Bundle Fee: INR 65,000 + GST
- Trainer led Training, Mock Test, Mock Assessments, Re-Training + Study Material
- Easy Installment option available
- Education Loan available

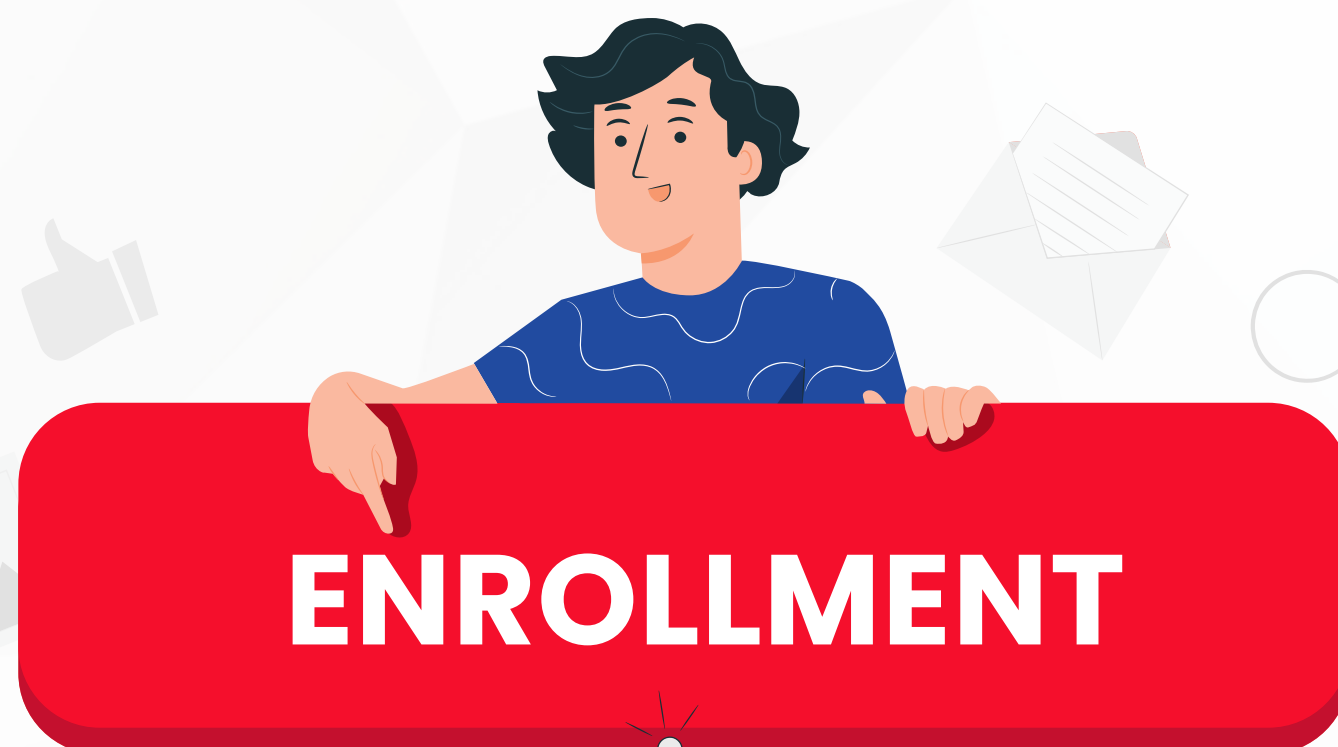


ONLINE APPLICATION



PROFILE SHORTLISTING

PROFILE APPROVAL



ENROLLMENT

In collaboration with

upTop
Adapt by Learning

Universal Potential Talent Optimization Platform

Sec 44, Gurgaon, 122003 India

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Note- upTop is the authorized admission partner for this program for HRCI.