

Advanced Leadership and Change Management

Module 1: The Leader in You
(6 sessions, 9 hrs)

- Fundamentals of Human Behaviour
- Personality, Self and Biases
- Delegating Effectively and Motivating People
- Leading Through Conflict: Knowing about Self and Others; Leading in Multi-party Negotiation

Module 2: Leadership Communication during Change
(12 sessions, 18 hrs)

- Managing interpersonal Transactions
- Giving and Receiving Feedback Effectively
- Corporate Communication through Social Media
- Managing Employees as Reputation Agents
- Persuading and Influencing through Communication
- Crisis Communication
- Leadership Communication during Change
- Leading with Emotional Intelligence
- Time and Stress Management

Module 3: Leading Effective Change
(8 sessions, 12 hrs)

- Theories and Styles of Leadership
- Leading Across Teams
- Managing Leadership Transition
- Models and Frameworks of Change
- Understanding the Psychology of Change
- Handling Resistance to Change
- Leading Cultural Change for Organizational Turnaround

Module 4: Building a Holistic Leadership Mindset
(12 sessions, 18 hrs)

- Leading Digital Transformation
- Managing Financial Aspects during Organizational Change
- Insights from Behavioral Economics for Change Management
- Resource Optimization Strategies in a Dynamic Business Environment
- Data-Driven Leadership: Harnessing the Power of Analytics
- Strategy for Building Agile Organizations